

Vol. XXXV



Published by the Scouill Manufacturing Company for its Employees.

Seven More Employees Cash In On Prize-Winning Suggestions

August 6, 1951



William Asevica Alum. Finish



George Jmanie ASM Tool



\$50.00 Katherine Tartaglia Slide Fastener



No. 15

\$25.00 Francis Mullen Cutting Room

Other Winners

\$25.00—Edward Joseph Electrical Dept. \$15.00—Rocco Morano Button Tool \$5.00—Carl Hellendrung Sl. Fastener Tool

Swimming Lessons

Swimming lessons have been conducted at the Woodtick area on Friday mornings, 10:00 to 12:00 o'clock for the past three weeks.

Sponsored by the SERA, the classes are under the supervision of a well-qualified and experienced staff, headed by Mrs. Howard Kraft.

Approximately 40 youngsters, in ages from 6 to 12 years, are registered for the lessons. They will continue through August.

SERA Golf Tourney Set for This Month

The SERA Golf Committee reports that plans are underway for the annual employees' tournament which will be held during the month of August.

Full details and application blanks will be distributed to all known Main Plant golfers as soon as arrangements are complete. Others interested in participating are asked to contact the Employee Activities Office, at extension 834.

Retirement Of Three Announced

Grazia Calzaretto

GRAZIA CALZARETTO, Waterville, has been placed on the Special Retirement List as of July 16, 1951.

Mrs. Calzaretto has served the Company as a machine operator for 35 years. Since 1942, she has been in Drill & Tap, Waterville Division.

Mary A. Stopper

MARY A. STOPPER, Philadelphia Office, retired on July 23, 1951.

Miss Stopper was hired as a stenographer in the Philadelphia Office on September 27, 1923. At the time of her retirement, she was secretary to District Sales Manager C.W. Seeley.

Antonio Liberatore

ANTONIO LIBERATORE, Salvage, was added to the Special Retirement List as of July 23, 1951.

Mr. Liberatore first came to work for Scovill in the Steam Department on November 6, 1922. However, due to several periods away from the plant, his continuous service record began in 1924. He's been with the Salvage Department since 1932.

Here We Go Again!

Our contract is now open to negotiate economic issues. The Union has made forty-one separate proposals to the Company. The Company has made two proposals to the Union. It is not possible to measure the total actual cost of the Union's proposals with accuracy in cents per hour. Some of them are so extensive that they would largely eliminate the incentive in our piecework system and destroy our job evaluation system.

It looks as if some of the Union proposals are intended to force women out of the factory. Women now perform the lighter work in the Manufacturing Department. If the wage for this work were raised to equal that paid men for the heavier work they do, women would not be employed to any great extent. They are not able to do as many kinds of work as men.

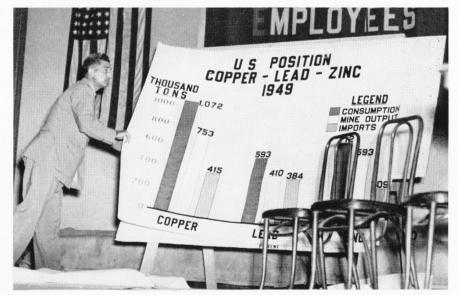
The Union proposals are about as unrealistic as they could be. Under National Wage Stabilization policies in effect at the time this is written we could grant a wage increase of about three cents per hour. A conservative guess at the cost of Union proposals would be about seventyfive cents per hour.

Admittedly the cost of living has gone up. But wages have gone up faster and higher. The cost-of-living index is based upon the average for the years 1935 through 1939. The cost-of-living index stands at about 185% of that base. Using the average weekly earning at Scovill in the same base period, Scovill weekly earnings now stand at 247% in the case of men and 270% in the case of women.

Wages and salaries average to be about 90% of the cost of things we buy. A general nation-wide increase in wages and salaries raises costs which must be reflected in increased prices. We suggest that you try to teach your Union officials this very elementary economic fact.



Foremen Hear Talk By Col. Berkeley



Approximately 500 department heads and foremen attended a lecture on "Critical and Strategic Materials" at Doolittle Hall during the vacation shutdown. They heard Col. William Berkeley, a faculty member of the Industrial College of the Armed Forces at Washington, talk about the immediate and long-

range prospects for copper, oil, and other vital materials.

Col. Berkeley was invited by the Company to speak on this vital subject and he was introduced to the assembly by President L. P. Sperry.



THE BULLETIN



THE 8 A.M. RUSH FOR WOODTICK

Published by the Scouill Manufacturing Company for its Employees.

99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXV

August 6, 1951

No. 15

Courtesy Week

Webster says to be courteous is to be civil, polite — an expression of respect.

Certainly none of us is intentionally discourteous, but many of us are a little bit stingy with a cheery "hello" or "good morning" to our friends or fellow workers.

Many are guilty of an abrupt greeting when answering the telephone and, if we are, the impression gained by the calling party is not a good one. Sometimes, first impressions are lasting ones and, if for no other reason, our telephone greeting should be a pleasant one. While we cannot all have a voice with a smile, we can at least be courteous and cooperative.

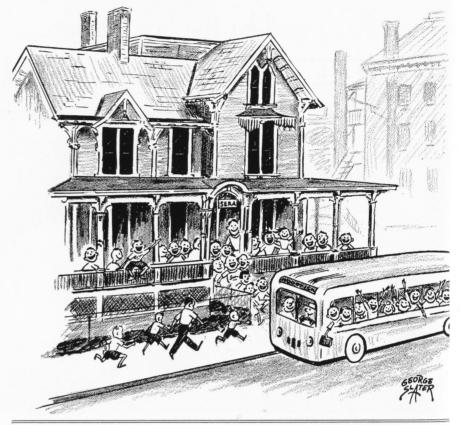
When our telephone bell rings, we have no way of knowing who is calling. It could be our mother or our minister or priest, or it could be an important customer whose business with Scovill helps to keep you and me gainfully employed.

Surely if we knew that the calling party was one of great value to our happiness, or important to our economic stability, I am sure that our greeting would be more pleasant.

So, why not start right now—today—and assume that all of our calls are important to us and our Company.

When meeting our friends and fellow workers, why not greet them with a cheery "hello" or "good morning". Have a pleasing tone in your voice and see how surprised you will be with the results.

We have had many weeks dedicated to all sorts of things, so why not make this week Courtesy Week. We will all be pleased with the dividends.



Survival Under Atomic Attack

No. 13 - You Can Help Kill The Myths

Atomic weapons will not destroy the earth

Atomic bombs hold more death and destruction than man ever before has wrapped up in a single package, but their over-all power still has very definite limits. Not even hydrogen bombs will blow the earth apart or kill us all by radioactivity.

Doubling bomb power does not double destruction

Modern A-bombs can cause heavy damage 2 miles away, but doubling their power would extend that range only to $2\frac{1}{2}$ miles. To stretch the damage range from 2 to 4 miles would require a weapon more than 8 times the rated power of present models.

Radioactivity is not the bomb's greatest threat

In most atom raids, blasts and heat are by far the greatest dangers that people must face. Radioactivity alone would account for only a small percentage of all human deaths and injuries, except in underground or underwater explosions.

Radiation sickness is not always

In small amounts, radioactivity seldom is harmful. Even when serious radiation sickness follows a heavy dosage, there is still a good chance for recovery.

Fishing Notes

By Jim Littlejohn

Charlie Semetas and some friends had a rough time on a recent deep sea fishing trip. Charlie had to act as nurse for some of the boys who got seasick. Nevertheless, they caught 23 Tuna ranging in weight from 20 to 25 lbs. each.

If any of you want some fish, place your order with Mrs. Vining instead of Bill. Seems as though she caught most of the fish at the shore recently.

Forty members competed in the fishing contest on July 28—rain and all. First place winners were as follows: Perch—W. Coleman, Pickerel and Trout—R. Ladden, Black Bass and Calico Bass—T. Kaukas, Bullhead—J. Delaney.

As a reminder—get your tickets for the Rod & Gun Club Clam Bake from Ray Ladden. It will be held at Woodtick on August 18

As Naiser's in Torrington will be closed during August, the committee has made arrangements to get bait. Get in touch with Ray Ladden for further information.

Young Fry Ready To Leave For Camp Woodtick On Opening Day



The SERA Kids' Day Camp reopened on July 9 with approximately 100 youngsters enrolled. They met at the SERA Clubhouse where they were registered and examined by members of the Scovill hospital staff. After receiving camp jerseys, they left for Woodtick by special busses.

Since the opening date, regular attendance at the Camp has averaged 150 youngsters.

Counselors in charge of the children and their activities are: Dan Grasso, Syliva Mignault, Margaret Messer, Dave Johnson, Bill Doyle and Walter Dillman.

Service Awards

Forty Years





oseph Gerulis Drawing Room July 17, 1951

Elby Boulanger **Button Tool** August 6, 1951

Twenty-Five Years

Reynaldo Cereja No. Mill Rolls July 18, 1951



Wasely Rudenko Casting Shop July 18, 1951



Erwin Haase Chucking July 31, 1951



Anna O'Brien, Lipstick, July 23, 1951 Earl Northrop, Cost, Aug. 2, 1951 Joseph Ayotte, Proc. Eng., Aug. 5,

Life Out East

By Harry Shewbridge

Just a few notes here and there this issue. It's too hot to write very much. Let's start with the top floor and go down slowly.

Lois Nelson has been substituting for Shirley Lund in ASM Production. Shirley is recuperating nicely and expects to return to work today. In our office, Jack Pyatt just returned from a 6700-mile tour through 20 states and Canada.

The latest word on Dave Knauff, formerly of the Chucking Office, is that he is stationed at Waikaie in Hawaii and has been promoted to Chief Communications Technician. Some title, huh? They also tell me that the new girl in the Chucking Office is Dolores Stanco. She is breaking in on Marie Lerz's job.

On the second shift, we bumped into Marjorie Miles who is completely at peace with the world and delighted with her new job.

We've seen quite a bit of Helen Pillis On July 23, the light of her life (Joseph Stanley) gave her a diamond and Helen hasn't come back down to earth yet. Take a look at those starry eyes!

Danny Nardozzi of the 2nd floor says that all is calm while "Windy" Joseph has gone north for a couple of weeks. Eddie, I'm sure, will apppreciate the compliment.

Finally to the first floor and, by golly, the subject of golf again. Dan Ciarlo is taking up the game and favors the Rochon To you novices, the Rochon-Ciarlo system allows the player to remove the ball from the rough or a trap without losing a stroke. This, of course, results in remarkably low scores—believe it or not!

Ten-Year Awards

NICHOLAS De SANTIS, Waterville, July 16; ROBERT DUNN, Waterville, MARY AQUILAR, Electric Shell, FELIX

MARY AQUILAR, Electric Shell, FELIX PANASCI, Button Eyelet, WALTER WALESKY, Gen. Trng. #2, July 17; JOSEPH O'LEARY, Plant Protection, July 18. THOMAS PAWLOWSKI, North Mill, July 19; KURT KLEMMER, West Machine, PAUL De LAGE, Trim & Knurl Tool, July 21; IRENE MARTEL, Packing B. FRANCIS MINICICAL Gripper Events B, FRANCIS MINICUCCI, Gripper Eyelet, July 22; LOUISE LONGO, CTO, JOSEPH CAMPOLI, X-Rod Mill, JOSEPH

DESSAREAU, Waterville, July 23.
PETER GIESEN, Packing B, ARTHUR
SLOANE, North Mill, July 24; WILLIAM
WALLACE, North Mill, ALBERT NATALE, Yard Dept., July 25; ANTHONY
ORSINI, Wire Mill, EILEEN FOLEY,

ORSINI, Wire Mill, EILEEN FOLEY, Waterville, July 27.

GEORGE ASHMAN, Slide Fastener Production, ALBERT HUGHES, JR., East Machine, July 28; VINCENT SHEA, Electrical, NICHOLAS TITO, Waterville, July 29; ALFRED LUSSIER, Slide Fastener Tool, July 30.

ALBERT GARMS, Hot Forge Tool, JERRY MINERVINI, Dip Room, July 31; IOHN ORSINI. Automobiles, Aug. 3;

JOHN ORSINI, Automobiles, Aug. 3; MARTHA ALBANO, Waterville, Aug. 4; HERMAN NEVIN, Blanking, Aug. 5; JOHN BILLUS, Tube Mill, Aug. 6.

Credit Union No.4

Notice!

After Aug. 17, there will be no withdrawals or loans (except on Fridays-Aug. 24 and 31-from 12 to 12:30 p.m.) until Sept. 4 as the treasurer will be on vacation.

During this period, books will be picked up on Friday afternoons and returned the following Friday morning. The regular schedule will be resumed on Sept. 4.

Training Topics

Recent initiates to the GTC are Leonard Samela, Alfred Bronsard, William Deming, Robert Caron, Albert Gauvin and Edward Sambuco. Welcome to the Train-ing Room. Hope you enjoy your stay. Charlie Thorpe is now in Mfg. Eyelet

trying to make head or tail of the eyelet toolmaking business.

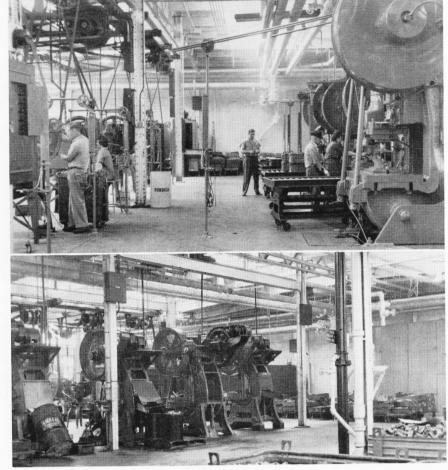
We also have a new would-be welder, Michael Kulko, who has been assigned a place in the GTC.

Charlie Rietdyke, Jr. has been trying to develop his muscles recently. He's trying to clear a place for his garden in the backyard. Better get some help, Charlie!

Nicholas Santopietro has the longest name in the course with Stanley Taraske-wich and Anthony Mazurkivich losers by a vowel. How about that!

We're sorry to hear that Fred McDermott of the Training Room is out due to poor health. Hurry back, Fred.

Improvements Made In Hot Forge Dept.



The above pictures show the new location and setup of Clipping Battery Walls, fixtures and machinery have been cleaned and repainted.

The recently purchased 150-ton Niagara Clipping Press is shown in top photo, right foreground. This is the largest press in Clipping Battery and is capable of handling larger work with less maintenance on equipment.

A great many changes have been taking place in Hot Forge for the past several months.

One of the greatest improvements is the relocation of the Clipping Battery. Formerly located next to the Tool Room, its new home is now in the old Case Shop #2 area.

With an overall paint job (including machinery), the place has taken on a "new look". The Clipping presses are set up further apart for employees' comfort and accessibility to machinery and equipment and, this new arrangement makes the most of lighting and ventilation.

A new vault has also been set up in the east end of this area. Five new steel racks have not only improved the appearance of the vault but have made every day housekeeping much easier. All Clipping tools are stored here to facilitate all services required to give better operation.

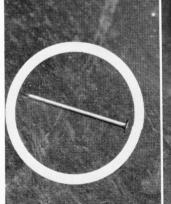
With the exception of a small area, cement floors have been installed throughout the building. The removal of old, oil-soaked floors was a great undertaking but it certainly has brightened working conditions.

The ladies of Hot Forge are rightly proud of their new locker room and lavatory. Each room had a complete paint job including lockers. Another ladies' lavatory, which is located outside the Hot Forge office, is in the process of being remodeled.

The men's locker room is also being redecorated and enlarged. New aluminum showers have replaced old cement ones and work on this room is expected to be completed shortly.

With all the rearranging in Hot Forge, there is now much more storage space and room in which to move

Look Out For Nails - They Can Create Hazards







An ordinary box nail—a simple little tool, but a dangerous one when not in its rightful place.

These pictures were staged to show how nail accidents have happened recently—three in as many weeks.

Photo No. I—The ordinary box nail is dropped on the floor and left there -this is more of a hazard than some people realize.

No. 2—Here's how the nail becomes a booby trap. Its head is run over by a truck wheel and the point is all set for a victim.

No. 3—This is the situation about five minutes before our doctor is looking at the injury.

Here are two important things to

remember:

1. Keep the nails off the floors, especially aisles.

2. Wear shoes which give some protection from floor hazards if you walk through places where they may exist.

Girls' Club Holds Annual Hot Dog Roast At Woodtick



Hot dogs, hamburgers, soda, etc. did a fine disappearing act at the Girls' Club annual hotdog roast held at Woodtick recently. Above, a portion of the 90 members and friends attending relax to have their picture taken.

Evelyn Fitzmaurice, Chairman of Entertainment, was in charge of the arrangements for the affair. She was ably assisted by Rena Pierpoint, of Slide Fastener, who set up and supervised the games and entertainment.



By Dorothy Bernier, Alice Spillar

Bye-Bye

We are quite sure this is the first time a column said "good-bye" in its "hello" paragraph but our sad news is at the top of the page because it's on the top of our minds. Farewell and best wishes to our members who are leaving—Margaret Horgan, Wtvl., Julie Proulx, CTO; and Florinda Stere, B & F Prod.

Vacations

Hazel Didsbury, Lauretta Clark and Valerie Povilaitis (all of Waterville) are at Cape Cod......Lil Grady, Addressograph, Ann Grady, Electrical, and Catherine McCormack, CTO, are sailing on the SS Puerto Rico for a two-weeks' cruise of the West Indies......Juliette Petitpas, Stacia Thomas and Florence McEvoy (of Waterville) are in New Hampshire.

Margaret Fenske (Bulletin) and Dorothy Espelin (Oakville) attended the NSA

Margaret Fenske (Bulletin) and Dorothy Espelin (Oakville) attended the NSA Convention in Houston, Texas, where they were registered at the famous Shamrock Hotel—they detoured by way of New Orleans where, we understand, they found the French Quarter of some interest....... Kaye Feeley, Elsie Leisring (of Waterville) motored thru the New England states and Canada.

states and Canada.

Saw Loretta Donahue, Steam, strolling along West Main — and vacation time wasn't the only reason she looked so happy!...... Mary Winton, Waterville, went camping at Colchester...... Josephine Cianciola, Cont. Mfg., has been down at the family cottage at Cedar Beach...... Another mermaid is Mil Baltrush, Bulletin, who is two-weeking at Bayview.

More of the Waterville girls—Washington saw Margaret Sullivan...... Clinton Beach pleased Lauretta Szczepanski...... Gertrude Blewitt spent a restful week at Lake Waramaug....... Alice Spillar was in New York City and at present is entertaining her sister and family from Florida.

Sympathy

Our sincere sympathy goes to Madelyn Dubauskas on the loss of her mother.

Wedding Bells

Rosemary Malley became Mrs. John Brennan on July 28 at St. Francis Church. Best wishes!

Classified Ads

For Sale

Rollaway bed with mattress, practically new, \$15. Call 5-4203.

40' x 100' lot in Reidville section. Call 5-8960.

Gas Electro-Lux refrigerator. Call 3-0792 from 5 to 6 p.m.

Cottage furniture — beds, ice box, sofa, tables, stoves, books, etc. Can be seen at 521 Wolcott St. or call 3-4359.

1938 Ford. Call Thomaston 783-W1.

Two lots on Mussoview Ave. (across from Lake Hitchcock), 100' x 175' each, reasonable. Call 4-0895 after 5 p.m.

GE refrigerator, \$50. Call 5-3302 after 6 p.m.

Frigidaire in excellent condition. Call 4-6916.

Full-length window screens in excellent condition, practically new — 12 screens are $31\frac{3}{4}$ " x $61\frac{3}{4}$ " and 2 are $27\frac{3}{4}$ " x $54\frac{1}{2}$ ". Call 5-4127.

Two tires with plenty of tread, \$10, size 550 x 17. Call 3-4070.

Telerex TV aerial, \$20. Call Cheshire 2109.

Black Glenwood oil stove with very good burners. Call 5-2481 after 5 p.m. Holyoke gas heater. Call 4-1791.

Black cloth coat with genuine silver fox collar, size 20, very good condition. Call 4-8738.

180 clean mason jars (quarts), 3¢ each. Call 4-7900.

Clean Bengal combination oil and gas range with enamel stove pipe and 50-gallon oil drum, good condition, \$150; hand blocked satin bed spread in small pattern from British India, \$40. Call 4-2985

All white combination oil and gas stove with four burners, like new. Call 4-7950.

Four Oil drums with faucets. Call 5-5718.



Ernest H. Towne, Jr., Cont. Strip Mill Robert F. Bearce, Hot Forge

POSTMASTER—If addressee has removed and new address is known, notify sender, is guaranteed by the sender,

1936 Plymouth sedan with good tires. Call 4-6750 after 4:30 p.m.

Refrigerator in perfect condition; gas water heater with copper coils and fittings; coal water heater. Call 4-1710 after 7 p.m. on weekdays or all day Saturday and Sunday.

New Zealand rabbits, all sizes—small, \$1 each—large, \$6 a pair—very large, \$5 each; miscellaneous machinery and tools. Call 5-4111 or at 13 Shelly St.

Upright piano, settubs, kitchen sink, electric space heater, two 7 ft. screen doors, green rug with matching throw rugs, oil drum, canning jars; all in good condition. Call 3-4862 after 5 p.m: on weekdays or all day Saturday and Sunday.

Berkley and Gay walnut dining room set, solid oak bedroom set, combination coal and gas Glenwood stove, miscellaneous items. Call at 105 Lounsbury St. Monday through Wednesday.

Large maple crib with plastic mattress, like new, reasonable. Call 5-0915 after 4:30 p.m.

1950 family size Apex washer in perfect condition, 1948 Buick convertible, light blue, excellent condition—owner in service and is going overseas. Call 6-1306 after 6 p.m.

Lumber—1" oak, 8¢ per foot. Call 4-9006 or at 58 Mansfield Ave.

Apartment size white kitchen coal stove with side water tank and chrome pipe; galvanized settubs; ABC oil burner which has been used one season. Call 5-9764 after 4 p.m.

Twelve dozen Ball preserve jars, large pressure cooker. Call 5-5950 after 3 p.m.

1937 Terraplane-Hudson coach in running condition, good tires, \$50. Call 2-3705.

Bendix automatic ironer, practically new; Bendix automatic washer. Call 4-7575.

1931 John Deere tractor which is mounted on rubber, good condition, \$250; 3 DeLaval milking units, \$200; a 12-can milk cooler, \$200. Mailing address is James E. Kelleher, RFD#2 Hamilton Ave., Woodbury.

7 cubic foot Frigidaire in perfect condition, \$75. Call 4-6293.

28" girl's bicycle, \$15. Call at 12 W. Farm St.—Mrs. Morano.

Combination cabinet sink, good condition. Call Cheshire 4076.

Puppies—8 weeks old. Call Woodbury

Puppies—8 weeks old. Call Woodbury 440-2.

Wanted to Buy

Used cots. Call Southington 1434J.

Two wooden combination screen and storm doors, 34" wide. Call 5-0979.

600 x 16 auto tires with good rubber or good knobbies. Call 4-7575 from 7 to 8 p.m.

Sidewalk bicycle for six-year old. Call

J. Pernerewski Dies

Joseph Pernerewski, retired, died on July 28, 1951.

Mr. Pernerewski had 27 years of continuous Company service when he was retired on July 21, 1947. He had spent all of his years here as a machinist in West Machine.

Inter-Dept. Leagues

Golf

	Won	Lost
Kraft-O'Connell	10	3
Sabis-Vaughan	10	2
Stuart-Morgan	8	3
Ed Sabis—Low Gro	oss—35	
Ed Sabis-Low Ne	t—24	

Softball

As of August 1, Truckers, North Mill and West Machine were tied for first place with a score of 2-0. Trim & Knurl, Advanced Training, Slide Fastener and Waterville were second with one win and one loss.

Tenants Wanted

Two rooms with private bath, suitable for couple or gentleman. Call 3-0567 after 3 p.m.

Rent Wanted

\$50 reward for a four or five-room rent for middle aged couple with two well-behaved children (5 and 6 years old)—near St. Ann's Church if possible. Call 5=5197 or at 42 East Clay St., 3rd floor.

Four or five-room unfurnished apartment or house wanted by working couple. Call ext. 318.

Three or four rooms desperately needed by quiet, middle-aged couple. Call 5-0014 or 5-9015.

Ride Wanted

To and from Southbury—8 a.m. and 5 p.m. Call Ethel Winship at Ext. 382.

Found

Small sum of money found in Building 18. Call ext. 345.



By Kilroy

Best wishes to Margaret Sullivan whose engagement was announced recently. Lots of luck from the gang, Peg!

Those who have never been to Wood-tick should really give it a try. The bathing is wonderful! Incidentally, city busses go right to the area.

Vacation time is here and, looking around the mill, I notice that many of the boys are well tanned. Just to mention a few who have been vacationing, we have Clarence Griffith who visited High Neck, Kentucky, George Rein who was up in Revere, Mass., Danny Pistone who stayed at Fort Trumbull Beach and, last but not least Jerry Sullivan who spent most of his time in Fulton Park.

Training Course



Roland Vadnais graduated as a Toolmaker on July 1, 1951. He has been assigned to the Oakville Div.



Richard Swan graduated on July 22, 1951 as a Toolmaker. He has been assigned to Hot Forge Tool.

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